



Environmental & Sustainability Policy

CCUtilities Ltd is committed to meeting industry best practice in environmental and sustainability performance. To achieve this, we maintain effective organisational structures, management systems, procedures, and training programmes to ensure compliance with all relevant laws, regulations, and standards.

Our Environmental Management System is aligned with ISO 14001:2015. We recognise the need to conduct and develop our business responsibly—minimising environmental impact while safeguarding the needs of future generations.

We believe that by identifying our environmental impacts and managing our operations carefully, **CCUtilities Ltd** can make a positive contribution to society and the planet. Strong environmental and sustainability performance is integral to strong business performance and is embedded in our corporate vision.

Our Vision

That all our operations are healthy, safe, and sustainable for our people and our planet.

We Will Achieve This By:

- Understanding and responding to our stakeholders' expectations regarding environmental and sustainability issues.
- Ensuring our employees and delivery partners have the competence and resources to drive continual improvement.
- Reducing the negative environmental impacts of our operations and maximising opportunities to deliver positive outcomes.



Principles of Environmental & Sustainability Management

We commit to continuous improvement by:

- Developing and promoting policies and procedures to prevent pollution, minimise environmental impacts, and manage emergencies effectively.
- Using energy and natural resources efficiently, minimising waste, and prioritising re-use and recycling.
- Considering the life cycle of our services and assets, including raw material sourcing, design, production, transport, use, and disposal.
- Assessing the environmental impact of projects at every location and working to reduce it.
- Engaging with stakeholders to ensure the social, economic, and environmental aspects of our activities are communicated clearly.
- Setting measurable targets to monitor and improve environmental and sustainability performance.
- Enhancing waste management practices to reduce landfill and promote circular economy principles.

Long-Term Objectives

- Achieve **net zero greenhouse gas emissions by 2050** across all operations.
- Reduce impacts on air, water, and soil quality, while protecting and enhancing biodiversity.
- Reduce consumption of natural resources by prioritising re-use, recycling, and sustainable sourcing.
- Support national goals by reducing reliance on non-renewable raw materials such as fossil fuels and minerals.
- Conserve and recycle water resources wherever possible, while protecting water supplies from contamination.
- Protect, restore, and enhance ecological resources and habitats.



- Source materials responsibly, favouring suppliers with low environmental impact.

2025 Commitment

- Collect and analyse data on energy use from **offices, plant, and vehicles** to establish our full **carbon footprint baseline**.

Implementation and Monitoring

This policy applies to all employees, contractors, and individuals working on behalf of **CCUtilities Ltd**.

- The **Board of Directors** fully supports this policy and ensures its communication, implementation, and annual review.
- The policy will be displayed across company sites and made accessible on our intranet.
- Employees will be trained and engaged to support the delivery of our environmental and sustainability goals.

CCUtilities Ltd is committed to protecting the environment, reducing our carbon footprint, and supporting sustainable growth. By embedding these principles into all aspects of our business, we aim to leave a lasting positive legacy for future generations.

 **Document Ref: CCU-POL-07**

Policy Owner: Managing Director, CCUtilities Ltd

Review Cycle: Annual