



Health & Safety Policy

At **CCUtilities Ltd**, health and safety is a core value. The health, safety, and wellbeing of our employees, delivery partners, and all those affected by our operations is our **paramount concern** and must never be compromised by other objectives. We are committed to proactive health, safety, and wellbeing at all levels, positively influencing all stakeholders.

Our Vision

That all our operations are **healthy, safe, and sustainable** for our people and our planet.

We Will:

- Empower employees and those working on our behalf to challenge any unsafe acts or site conditions and to stop work if it is unsafe to continue.
- Foster a culture that encourages open discussion and the reporting of all safety concerns, accidents, incidents, close calls, near misses, and interventions.
- Commit to consult with, and provide opportunities for participation of, workers and (where applicable) their representatives in matters related to health and safety.
- Maintain our management systems and certification to **ISO 45001**.
- Comply with all legal obligations, requirements of our Health, Safety & Wellbeing Management Systems, and other relevant standards.
- Provide and maintain safe vehicles, plant, equipment, and systems of work.
- Provide and maintain safe workplaces and risk-free means of entry and exit.
- Provide adequate information, instruction, training, and supervision to enable all persons to work safely and competently.





- Strive to prevent accidents and cases of work-related ill health through continuous improvement.
- Investigate all incidents to establish lessons learned and embed improvements into our safety management system.
- Establish goals and key performance indicators (KPIs) that are reviewed monthly to drive improvements.
- Make the health and safety performance of all delivery partners a key consideration in their selection.
- Require delivery partners to demonstrate compliance with our standards and management systems.
- Deliver an occupational health surveillance programme to ensure our health protection measures remain effective.
- Develop a positive culture around mental health and provide support for our employees and delivery partners.
- Engage openly with clients and industry peers to share best practices and learn from others.

During 2025 We Will:

- Increase visible leadership and continue empowering people to speak up about health and safety.
- Reinforce individual responsibility to stop work when it is unsafe to continue.
- Monitor performance using both leading and lagging indicators.

Implementation

All employees and those working on our behalf will be made aware of this Policy. It will be displayed at all our locations and available on our internal systems to ensure visibility.





The **Board of Directors of CCUtilities Ltd** gives its full support to this Policy and will ensure it is communicated, implemented, and applied consistently across all areas of our business.

Signed:

A handwritten signature in black ink, consisting of a large, stylized 'D' followed by a horizontal line and a small flourish.

Director
CCUtilities Ltd

